



CATHOLIC
IDENTITY



EDUCATION



COMMUNITY



STEWARDSHIP

ST COLUMBA'S CATHOLIC PRIMARY SCHOOL

STRATEGIC PLAN 2024 TO 2027

SCHOOL VISION

As a Catholic school community we are committed to valuing each individual child in a nurturing and inclusive environment which empowers lifelong learners.

SCHOOL VALUES

At St Columba's, we live the Gospel values of respect, kindness and compassion in our everyday lives.

QUALITIES OF OUR STUDENTS

At St Columba's, we nurture and develop a love of learning, perseverance, resilience and leadership in all our children.

PRINCIPAL'S MESSAGE

The consultation phase of the Strategic Plan gave members of our school community the opportunity to articulate their thoughts for the school's future direction.

The School Advisory Council would like to thank the students, staff members and parents who gave their time to meet and complete the School Survey in preparation for the development of the School Strategic Plan. The contribution, involvement and support of all members of the staff, students and parents is essential for the ownership and implementation of the Plan, and we thank everyone for this.

The Plan is a living document; if the circumstances of the school change, then so too should the Plan. The Goal and Actions from our Strategic Plan will form a part of our yearly School Improvement Plan and will be reported on, back to the School Advisory Council at the end of each term and the wider school community in the annual School Principal's Report, at the conclusion of the school year.

Allen McMahon, Principal

STRATEGIC FOCUS

Developing the whole child – mind, heart, soul and imagination – in an environment where children feel safe to learn, discover and explore their unique identity and gifts.



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CATHOLIC IDENTITY

SCHOOL MOTTO

"Charity and Peace"

St Columba's Catholic Primary School will help nurture and develop each child's lifelong journey in faith, inspiring them to shape and enrich the world by living the Gospel of Jesus Christ in their everyday lives, with values such as justice, love, compassion, peace and forgiveness.



CATHOLIC IDENTITY

GOALS

Deepen the relationship between the school and Sisters of St Joseph, through Sr Maree and the Charism of the Sisters.

Promote our school values of respect, kindness and compassion more broadly in communications.

ACTIONS

1. Classes attend Mass in the St Joseph's Convent Chapel
2. Faith Story and Witness centred around the Charism of the Sisters of St Joseph
3. St Mary of the Cross MacKillop celebrations to include Sisters of St Joseph

1. External communication such as advertising and website to include School Values.
2. Communication to families of school values regularly through the year.

EDUCATION

Education recognises that each human being is a unique creation made in God's image, possessing inherent dignity and worth.

Children learn what it means to be human, and that in Jesus Christ we have a model we can follow. It is about discovering a personal meaning in life, of liberating and empowering individuals to take charge of their own lives and contribute to the society in which they live.

With education, individuals will develop an inquiring mind, an integration of faith, life and culture to be active members of society.





EDUCATION

GOALS

Continue to embed and refine the Science of Reading from Year 3 to Year 6.

Identify future enhancements to the School Maths Program.

Introduce ELASTIK - analytics program to provide greater analysis and insights into student academic progress.


ACTIONS

1. Staff to attend PD through SOLLA and MultiLit
2. Staff to work with other schools to implement the Science of Reading

1. Staff team to look at identifying Maths improvement across the school
2. Staff Team to look at iMaths replacement

1. NAPLAN, PAT, InitialLit and On Entry data to be used to triangulate student academic progress.

COMMUNITY



At St Columba's, we value a strong sense of community through the positive relationships between families, children, teachers and the wider local community.

To do this the P&F are an integral part of our school, in providing a platform for parents and families to engage and connect through both social experiences and collective effort to enhance the school community.

Developing, building and sustaining local community engagement facilitates learning and demonstrates how actions and involvement can positively influence the local environment and create meaningful impact on the lives of community members.



COMMUNITY

GOALS

Deepen our connection with local Whadjuk Nyoongar Elders.

Determine EAL/D students on enrolment and implement appropriate resources and monitoring.

P&F to develop activity plan for upcoming year and deliver approved activities to school community.

ACTIONS

1. Engage with local elders and Aboriginal community to enrich learning experiences for students.
2. Connect with the SPCC to identify Whadjuk Noongar people in our community.
3. Include Noongar language signage around the school.

1. Staff to work with CEWA staff to develop programmes of work for EALD students

1. P&F to plan and present yearly outline for P&F extra curricular activities

A photograph of three young children, two girls and one boy, sitting outdoors. They are wearing green school uniforms with white accents and green bucket hats. The child on the left has a red interior to their hat, the middle child has a red interior, and the child on the right has a yellow interior. They are all smiling slightly. The background shows green foliage and a clear blue sky.

STEWARDSHIP

At St Columba's we believe that developing wellbeing practices for the mind, body and spirit nurtures the growth of the whole child. We acknowledge that student wellbeing is essential for both academic, social and emotional development.

As a Catholic school, we are committed to positively influencing the wellbeing of all students. By providing an environment in which wellbeing practices are fostered, students will develop a meaningful connection to God, a strong sense of self and a connection to the broader community.

We believe that wellbeing is nurtured in the context of community and trusting relationships.



STEWARDSHIP

GOAL

ACTIONS

Continue to foster St Columba's as 'Calm School'.

1. Teach and Model desired student classroom behaviours
2. Focus on self-reliance, independence, personal responsibility and ability to work collaboratively

Monitor and survey staff wellbeing to enhance and maximise wellbeing in the adult workplace

1. Staff Retreat
2. School Timetabling - Interruptions versus teaching balance

Introduce a whole school social and emotional program.

1. Complete a trial of the Smiling Minds program and review results.
2. Investigate RULER and Peaceful Kids program and make recommendation on possible future usage.
3. Develop a plan utilising eternal speakers that engages families to empower development of independence and resilience in students.



STEWARDSHIP

GOAL

ACTIONS

Replace Year 1 –3 Playground Equipment on top oval

Work with Funky Monkeys to replace play equipment.

Replace PP Climbing and Playground Equipment

Work with Funky Monkeys to replace play equipment.

Resurface top playground

Investigate companies to provide new surface for the top oval.

Early Years Learning

BELONGING, BEING & BECOMING



St Columba's Values

RESPECT

KINDNESS

COMPASSION

