

ST COLUMBA'S CATHOLIC PRIMARY SCHOOL

STRATEGIC PLAN 2024 TO 2027



PRINCIPAL'S MESSAGE

The consultation phase of the Strategic Plan gave members of our school community the opportunity to articulate their thoughts for the school's future direction.

The School Advisory Council would like to thank the students, staff members and parents who gave their time to meet and complete the School Survey in preparation for the development of the School Strategic Plan. The contribution, involvement and support of all members of the staff, students and parents is essential for the ownership and implementation of the Plan, and we thank everyone for this.

The Plan is a living document; if the circumstances of the school change, then so too should the Plan. The Goal and Actions from our Strategic Plan will form a part of our yearly School Improvement Plan and will be reported on, back to the School Advisory Council at the end of each term and the wider school community in the annual School Principal's Report, at the conclusion of the school year.

Allen McMahon, Principal

STRATEGIC FOCUS

Developing the whole child – mind, heart, soul and imagination – in an environment where children feel safe to learn, discover and explore their unique identity and gifts.







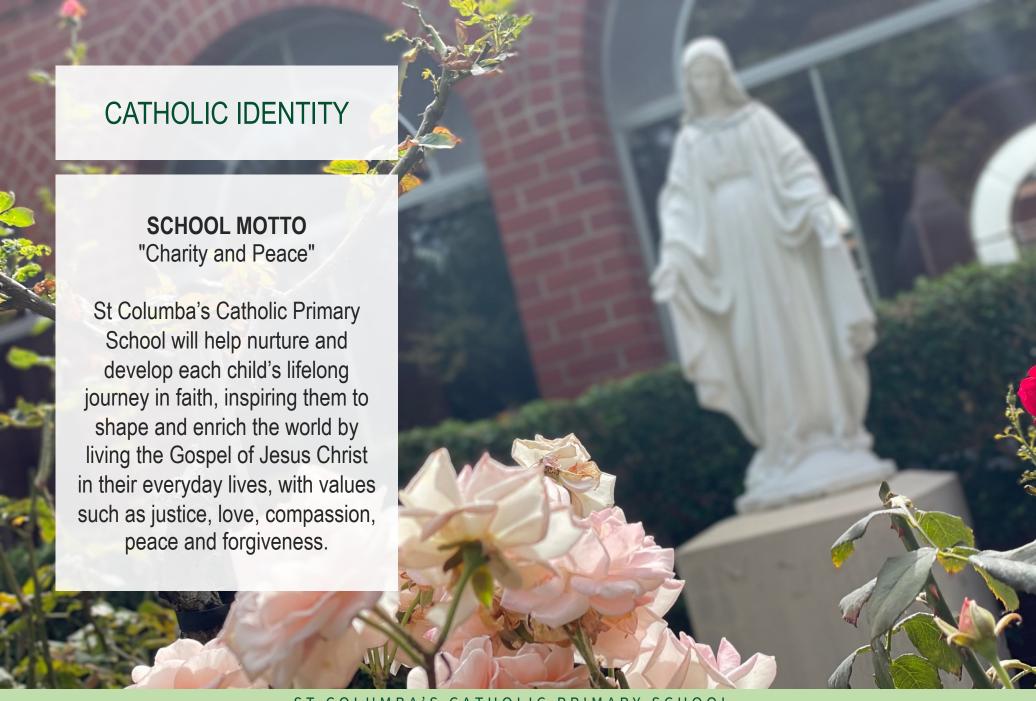
EDUCATION



COMMUNITY



STEWARDSHIP





GOALS

Deepen the relationship between the school and Sisters of St Joseph, through Sr Maree and the Charism of the Sisters.

Promote our school values of respect, kindness and compassion more broadly in communications.

ACTIONS

- 1. Classes attend Mass in the St Joseph's Convent Chapel
- 2. Faith Story and Witness centred around the Charism of the Sisters of St Joseph
- 3. St Mary of the Cross MacKillop celebrations to include Sisters of St Joseph

- External communication such as advertising and website to include School Values.
- 2. Communication to families of school values regularly through the year.

EDUCATION

Education recognises that each human being is a unique creation made in God's image, possessing inherent dignity and worth.

Children learn what it means to be human, and that in Jesus Christ we have a model we can follow. It is about discovering a personal meaning in life, of liberating and empowering individuals to take charge of their own lives and contribute to the society in which they live.

With education, individuals will develop an inquiring mind, an integration of faith, life and culture to be active members of society.





GOALS

Continue to embed and refine the Science of Reading from Year 3 to Year 6.

Identify future enhancements to the School Maths Program.

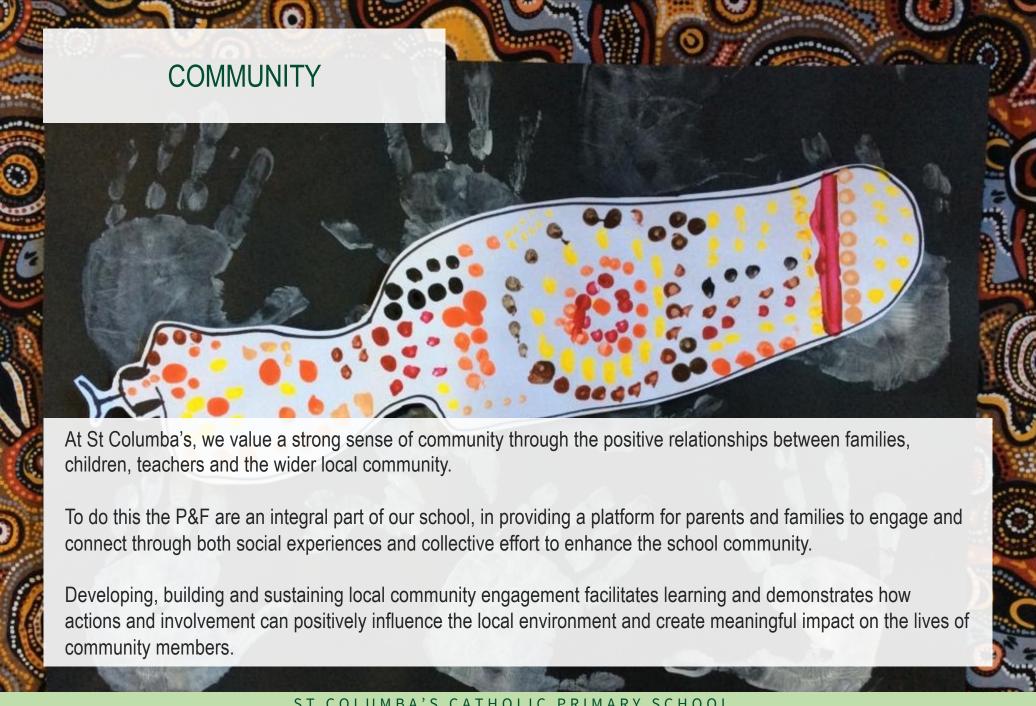
Introduce ELASTIK analytics program to provide greater analysis and insights into student academic progress.

ACTIONS

- 1. Staff to attend PD through SOLLA and MultiLit
- 2. Staff to work with other schools to implement the Science of Reading

- 1. Staff team to look at identifying Maths improvement across the school
- 2. Staff Team to look at iMaths replacement

1. NAPLAN, PAT, InitiaLit and On Entry data to be used to triangulate student academic progress.





GOALS

Deepen our connection with local Whadjuk Nyoongar Elders.

Determine EAL/D students on enrolment and implement appropriate resources and monitoring.

P&F to develop activity plan for upcoming year and deliver approved activities to school community.

ACTIONS

- 1. Engage with local elders and Aboriginal community to enrich learning experiences for students.
- Connect with the SPCC to identify Whadjuk Noongar people in our community.
- 3. Include Noongar language signage around the school.
- Staff to work with CEWA staff to develop programmes of work for EALD students

1. P&F to plan and present yearly outline for P&F extra curricular activities



At St Columba's we believe that developing wellbeing practices for the mind, body and spirit nurtures the growth of the whole child. We acknowledge that student wellbeing is essential for both academic, social and emotional development.

As a Catholic school, we are committed to positively influencing the wellbeing of all students. By providing an environment in which wellbeing practices are fostered, students will develop a meaningful connection to God, a strong sense of self and a connection to the broader community.

We believe that wellbeing is nurtured in the context of community and trusting relationships.

GOAL

Continue to foster St Columba's as 'Calm School'.

Monitor and survey staff wellbeing to enhance and maximise wellbeing in the adult workplace

Introduce a whole school social and emotional program.

- 1. Teach and Model desired student classroom behaviours
- 2. Focus on self-reliance, independence, personal responsibility and ability to work collaboratively

ACTIONS

- 1. Staff Retreat
- 2. School Timetabling Interruptions versus teaching balance

- 1. Complete a trial of the Smiling Minds program and review results.
- 2. Investigate RULER and Peaceful Kids program and make recommendation on possible future usage.
- 3. Develop a plan utilising eternal speakers that engages families to empower development of independence and resilience in students.

GOAL

ACTIONS

Replace Year 1 –3 Playground Equipment on top oval

Work with Funky Monkeys to replace play equipment.

Replace PP Climbing and Playground Equipment

Work with Funky Monkeys to replace play equipment.

Resurface top playground

Investigate companies to provide new surface for the top oval.



